Ref No: KMCT/DC/C/2026/341 **Date : 01-10-2026**

ANTI RAGGING POLICY

1. PREAMBLE

KMCT Dental College adopts a zero-tolerance approach to ragging and is committed to a safe, inclusive and respectful environment for BDS and MDS students, interns and all members of the campus community. Ragging, including attempted ragging and retaliation against complainants, is prohibited.

2. PURPOSE AND SCOPE

The policy aims to prevent ragging, protect students, enable accessible reporting, provide prompt intervention, ensure fair disciplinary proceedings and maintain regulatory compliance. It applies to academic and clinical blocks, hostels, transport, off-campus institution-related activities and electronic communications connected with student life.

3. REGULATORY FRAMEWORK

The policy shall operate in accordance with the Dental Council of India Regulations on Curbing the Menace of Ragging in Dental Colleges, 2009, applicable UGC anti-ragging regulations, the National Dental Commission's directions, including its September 2026 pre-commencement assessment circular, and other applicable laws and directions. Binding statutory provisions prevail over this policy in the event of inconsistency.

4. PROHIBITED CONDUCT

Ragging includes acts of teasing, abuse, coercion, intimidation, humiliation, physical or psychological harm, sexual harassment, forced tasks, extortion, discriminatory conduct, cyberbullying or any conduct that causes fear or disrupts the academic or personal well-being of another student. Consent or a claim of tradition does not excuse prohibited conduct.

5. INSTITUTIONAL GOVERNANCE

Principal: overall accountability, resources, immediate protection and action under applicable regulations.

Anti-Ragging Committee: prevention oversight, awareness, review of incidents and recommendations in accordance with applicable rules.

Anti-Ragging Squad: regular and surprise vigilance, inspection of vulnerable areas, prompt intervention and reporting, especially during the initial weeks of admission.

Anti-Ragging Nodal Officer: coordination, complaint facilitation, records, reporting and liaison with institutional authorities.

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Hostel wardens, faculty and security personnel: defined supervision, immediate escalation and cooperation with investigations. Current membership and verified contact details shall be published separately on the college website and notice boards.

6. PREVENTION AND STUDENT AWARENESS

The College shall conduct induction and awareness programmes for new and senior students, communicate disciplinary consequences, obtain prescribed student and parent/guardian anti-ragging undertakings, display reporting channels and emergency contacts, and promote supervised and respectful student interactions. Students shall be informed of the National Anti-Ragging Helpline.

7. PRE-COMMENCEMENT INFRASTRUCTURE AND VULNERABILITY ASSESSMENT

Before newly admitted students commence academic and/or hostel activities, the institution shall physically assess hostels and residential facilities, identify isolated or vulnerable locations, verify lighting and visibility, inspect CCTV where installed or prescribed, verify security arrangements, designate wardens and supervisors, assign Squad monitoring, and display complaint and emergency contacts.

Preventive measures shall be instituted for identified vulnerable locations. A location-wise register shall record the location, nature of vulnerability, preventive action, responsible officer and monitoring frequency. Deficiencies shall be rectified before use of the concerned facility or have documented time-bound corrective action as permitted by the applicable circular.

The institution shall maintain the completed 12-point NDC pre-commencement checklist and supporting evidence for inspection. The September 2026 circular does not require routine submission of this particular checklist or a separate assessment report at that stage. This does not waive the distinct mandatory periodic anti-ragging compliance reports required by Regulation 12 and subsequent NDC circulars.

8. COMPLAINTS, PROTECTION AND RESPONSE

Students, parents, witnesses and staff may report suspected ragging to the Nodal Officer, Anti-Ragging Committee or Squad, Principal, hostel authorities or the National Anti-Ragging Helpline. Reports may be made in person or through designated institutional channels; an anonymous report shall be assessed on its merits.

Reports shall be promptly escalated, documented and assessed for immediate safety measures. The College shall protect affected students and witnesses from retaliation, offer counselling and academic support where appropriate, preserve relevant evidence and follow applicable investigation and reporting requirements. Confidentiality shall be maintained as far as practicable consistent with due process and legal duties.

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Ragging complaints shall be handled under the dedicated anti-ragging mechanism rather than the general Student Grievance Redressal Committee, consistent with the institution's grievance policy.

9. DISCIPLINARY AND LEGAL ACTION

Where ragging is established, proportionate disciplinary measures prescribed by applicable regulations may include suspension from classes, withholding benefits, debarment from examinations or activities, hostel suspension or expulsion, cancellation of admission or expulsion from the College. Matters requiring police reporting shall be referred to law-enforcement authorities without delay in accordance with applicable law. Proceedings shall follow required procedural safeguards.

10. MONITORING, RECORDS AND REVIEW

The Committee and Squad shall document inspections, awareness activities, complaints, action taken, follow-up and corrective measures. Special vigilance shall be maintained during the period following admission. The policy shall be reviewed annually or earlier upon changes in binding regulations or NDC/KUHS directions.

11. REPORTING AND EMERGENCY CONTACTS

National Anti-Ragging Helpline (24×7): 1800-180-5522 | Email: helpline@antiragging.in | Website: www.antiragging.in

Principal of the institution: Dr Manoj Kumar KP -98470 05213- principal@kmctdentalcollege.org

Institutional Anti-Ragging Nodal Officer: Dr Ashir KR – 9645456633 – ashirkr@kmctdentalcollege.org

12. SPECIFIC STATUTORY COMPLIANCE MEASURES

12.1 Admissions and undertakings

Admission advertisements, prospectuses and admission materials shall prominently state the prohibition of ragging and consequences. Prescribed undertakings shall be obtained from students and parents/guardians, including senior students at the beginning of each academic year; hostel applicants shall submit additional prescribed undertakings.

12.2 Orientation, mentoring and counselling

New entrants shall receive a leaflet identifying institutional and external support contacts, rights and induction arrangements. Joint sensitisation programmes for freshers and seniors, mentoring arrangements consistent with Regulation 9.3.2, and periodic professional counselling during the first three months shall be arranged as prescribed. The institution shall follow current NDC instructions for annual anti-ragging orientation.

12.3 Statutory committee structure

The Anti-Ragging Committee shall be chaired by the Head of Institution and include the representation prescribed by Regulation 9.4.1, including faculty, parents, freshers, senior students and non-teaching staff. The Anti-Ragging Squad shall have inspection, surprise visit, investigation and recommendation responsibilities. A Monitoring Cell on Ragging shall coordinate the Committee, Squad and mentoring functions in accordance with Regulation 9.4.3.

12.4 Incident response and police reporting

Upon receipt of a ragging report, the institution shall ensure immediate student safety, notify appropriate authorities, file an FIR with police/local authorities as required by Regulation 9.5.11, conduct its own enquiry without awaiting police action and initiate and complete remedial action within the prescribed one-week period.

12.5 Reporting to NDC

The institution shall submit the prescribed anti-ragging compliance reports in accordance with Regulation 12 and the applicable NDC portal circulars, including the reporting cycles associated with 31 October and 30 April, or revised deadlines formally notified by NDC. The pre-commencement vulnerability checklist is a separately retained internal record unless specifically requested.

12.6 Post-commencement review

The institution shall continue active monitoring after the new batch commences, including supervision of hostels, vulnerable locations and interaction between batches, and shall implement any additional directions issued by NDC concerning post-commencement monitoring.

12.7 Policy precedence

Where a statutory regulation, applicable state law or subsequent binding NDC direction imposes a stricter or more specific requirement, that requirement shall prevail.

13. APPROVAL AND IMPLEMENTATION

This policy shall take effect following approval by the competent institutional authority. The Principal shall ensure dissemination through the official college website, induction programmes and appropriate campus displays.

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CALICUT

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