



**KMCT**  
DENTAL COLLEGE

Recognised Research Centre of Kerala University of Health Sciences

Recognised by Dental Council of India and Govt. of India

KMCT Medical College Campus, Mukkam, Kozhikode-673602

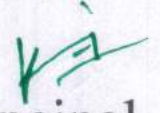
Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## **TO WHOM SO EVER IT MAY CONCERN**

This is to certify that the information in the attached documents is verified by me and is true to the best of my knowledge.



  
Principal

**Dr. MANOJ KUMAR.K.P**

Principal  
KMCT Dental College  
Manassery, Mukkam



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## **INSTITUTIONAL BEST PRACTICES**



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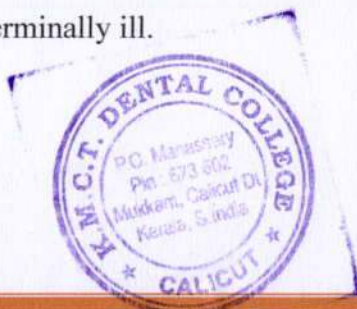
### **CRITERIA 7.2.1 – INSTITUTIONAL BEST PRACTICES**

1. Palliative care
2. UL Care Nayanar Sadanam

### **Best practice 1: “Palliative care” in association with Institute of Palliative Medicine (IPM), Calicut**

Our institute believes in helping and taking care of the people who are terminally ill by giving both mental and medical support, so that we can reduce their suffering. It is our duty to extend a helping hand towards them in whatever way we can. Hence Department of Public health Dentistry, KMCT Dental college has been conducting training programme for all the interns of our institute, in collaboration with Institute of Palliative Medicine (IPM), Calicut since 2018. The training programme happens at the IPM centre, Calicut, on a weekly basis as a rotation for 2 to 3 Interns per week depending on the batch strength.

Institute of Palliative Medicine is the pioneer of Palliative care movement, not only within the country, in the whole South Asia too. The moto of the institute is to provide community based palliative care in different parts of India and abroad. IPM is the first centre for Community Participation in Palliative Care and Long Term Care which WHO is collaborating with and helps in spreading “Kerala model” of Palliative care worldwide. Hence our college considers this as a great oppurtunity to collaborate with this esteemed institute, so that Intern of KMCT Dental College can learn and experience palliative care practice effectively and cultivate a mentality to help the people who are terminally ill.



  
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### **Objectives of practice:**

1. To provide palliative care to the patients with life threatening diseases
2. To improve the quality of life of the patients and that of their families who are facing challenges associated with the illness of the patients
3. To reduce the unnecessary hospital admissions of the patients for delivering palliative care by doing intermittent home visits.
4. To support the patients and family for providing better care for the patient
5. To cultivate a helping mentality and volunteership in Interns
6. To prepare our Interns a better human being and a social being by providing them an opportunity to help the people who are critically ill

### **The context :**

- Palliative care is of utmost importance since it is very important to improve the quality of life of a patient with life threatening disease.
- It is very much needed to early delivery of paliative care, so that the unnecessary hospitalization can be minimized.
- The help provided by the volunteers must be regular and a volunteer team has to be set for this purpose
- The Interns who participates in this must have a sense of humanity and empathy towards the patient and their family
- There must be availability of adequate amount of medicines and other related things



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### **The Practise :**

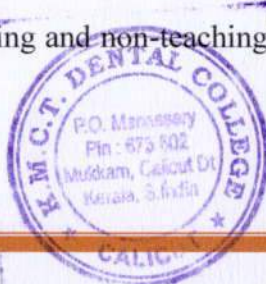
Our Institute have been sending our interns for the training programe by taking prior permission from the Authority of Institute of Palliative Medicine, Calicut

The interns gets trained in various aspects of Palliative care and they also learn how to deal with the patients who are terminally ill.

The interns who are posted in the Department of Public health Dentistry of our college will be sent for posting in IPM, Calicut; on a regular rotation basis for the entire year where all the interns will get a chance to attend the posting with a duration of 1 week for each batch of Interns. Each batch usually consists of 2 to 3 interns it is compulsory for them to attend the posting strictly for 7 days and if incase missed in between, they have to compensate it later and then only completion certificate will be issued by the IPM institute.

The Interns will be having both Out Patient and In Patient postings in the palliative center and each Interns will be directed by a Doctor of IPM itself. The Interns will be directed accordingly. In OP area, they will be doing all sort of examinations needed and prescribing the medicines to the patient under the guidance of the IPM team. In the In Patient sessions, Interns will be going for regular check ups with the IPM team and in a week one to two home visists also will done by the Interns to the patients who are terminally ill and not able to visit the centre physically. The Interns will be providing required check ups and medicines and mental support to the patient and to the family to tolerate the emotional trauma they go through that time. We believe that by all these gestures, it reduces the sufferings of the patient and their family and helps them to lead a better life as much as they can.

As a helping hand for the patients of IPM, we donate Rs. 15000 yearly, which will be collected from Students, Interns, teaching and non-teaching faculty; who are volunteerly ready for the donation.



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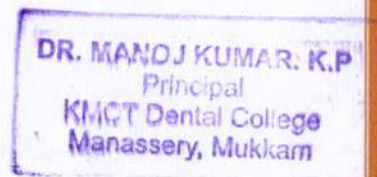
### **Evidence of success :**

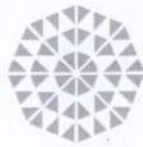
It will be a greater opportunity for us if we get a chance to serve the patients who suffer. As a part of this thought, the interns of KMCT Dental college attend posting in Institute of Palliative Medicine, Calicut and get trained in Palliative care and medicine. By doing this they become a better human being and a clinician, since they deal with the terminally ill patients in an appropriate manner.

The interns who have attended the 7 days posting, have learned a lot in this field and they were able to practice it even after the posting by extending a helping hand towards the terminally ill patients.

### **Problems encountered and Resources required :**

Initially we encountered delay to get permission from the IPM Authority and to get a working plan for our interns and later on the issue got solved and posting started going smoothly.





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## MoU



കേരളം KERALA

DA 232194

### Memorandum of Understanding between

Institute of Palliative Medicine, Kozhikode (IPM)

&

KMCT Dental College (KMCTDC), Manassery, Kozhikode

### Memorandum of Understanding

THE MEMORANDUM OF UNDERSTANDING is entered on the 23<sup>rd</sup> day of November 2021.

Between

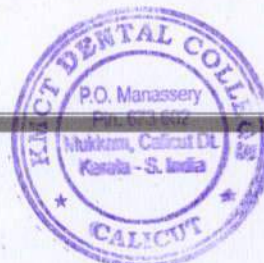
Institute of Palliative Medicine, Kozhikode, Kerala- 673 008  
(here in after referred to as IPM) represented by its Director

And

KMCT Dental College, Manassery P.O, Mukkam, Kozhikode - 673602 (here in after referred to as KMCTDC), represented by the Principal Dr Manoj Kumar, KMCTDC  
(Both IPM and KMCTDC are also jointly referred to herein as 'Parties' and individually as 'Party')

No. 20858 RS. 100 കൊളിക്കോട് മനാശ്ശേരി  
നമ്പിഴമിരുപ്പാലം KMCT ഡെന്റൽ കോളേജ്  
Date 19/11/2021  
SUKUMAR SRO VENDOR  
W.K. FATHIMA Sali

Dr. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



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WHEREAS, The Institute of Palliative Medicine, Kozhikode, Kerala- 673 008 which started in 2004. IPM is the pioneer of palliative care movement in South East Asia. As the first World Health Organisation Collaborating Centre for Community Participation in Palliative Care and Long Term Care (WHOCC) in developing countries. IPM is instrumental in developing the "Kerala Model" of palliative care which is popular among the palliative care fraternity worldwide. IPM is the training, research and outreach arm of Pain and Palliative Care Society (PPCS). It is located in the Medical College campus, Kozhikode.

WHEREAS, KMCT Dental College (KMCTDC), a part of KMCT Group of Institutions set up by the Kunhitharuval Memorial Charitable Trust (KMCT) Manassery, Mukkam Reg. no. 252/1999 is situated at Manassey, Mukkam, Kozhikode with 20 bed strength, spread over 50 acre area. Inaugurated in 2006, both the OP and IP departments are functional from 2006.

WHEREAS the two Parties, agree to take part in the academic and research collaboration.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both IPM and KMCTDC hereby acknowledge (IPM and KMCTDC hereby agree to the following protocols governing their collaboration in the academic programmes and research and to sign this Memorandum Of Understanding (MoU)).

## ARTICLE-I: SCOPE

The Scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following and such similar research areas of mutual interest:

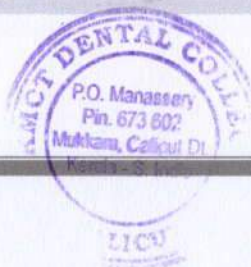
1. Joint Research and Development
2. Jointly Organizing seminars, workshops, conferences and other academic activities
3. Student Internship / observerships
4. Conduct of Community Development Programs
5. Faculty training / fellowship programmes
6. Home care visits

## ARTICLE-II: TERMS OF INTERACTIONS

The two parties agree to take part in the joint research initiatives and academic programs as mentioned above in Article I. In the projects identified for collaboration, faculty, students and staff from the two Institutes will collaborate in carrying out the research activity in palliative medicine as proposed in the project proposals approved by the Institutional Ethics Committee of KMCTDC and IPM (to be added as an Annexure-1) after obtaining all

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Dr. ANWAR HUSSAIN  
DIRECTOR  
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necessary approvals and permissions subscribing to the guidelines applicable. The research proposals will be developed with the collaborative efforts of KMCTDC and IPM.

IPM will allow student internship/observerships and faculty training and fellowship programs. IPM will collect a nominal fee from students undergoing observership etc as per the policy of the institute however exempting charging of fee from interns under this collaboration.

#### ARTICLE-III: SHARING OF FACILITIES

- A. IPM and KMCTDC shall make provisions to share their respective important R&D facilities in order to carry out research projects.
- B. IPM and KMCTDC shall permit sharing facilities to their premises required to carry out research projects, if permissible within the rules governing the two organizations.
- C. IPM and KMCTDC shall provide access to the library facilities to personnel of both the organizations involved in the projects as per the applicable rules and norms.

#### ARTICLE-IV: RESPONSIBILITIES OF EACH PARTY

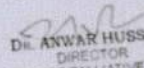
##### *Responsibilities of KMCTDC*

- 1. KMCTDC will refer patients to IPM for further palliative care, as required for the collaborative projects.
- 2. KMCTDC will also provide all required support in terms of data and de-identified clinical information which shall come to help in the research projects.
- 3. KMCTDC will obtain all necessary permissions, approvals and certification, including informed consents and assure strict compliance with all ethical and legal mandates and follow all national and international guidelines including that of Indian Council of Medical Research (ICMR) for collaborative research.
- 4. The faculty and researchers in KMCTDC related to their research projects will visit IPM to have discussions and periodic monitoring of the progress of the research. The mutual visits will be done with prior discussion and appointments.

##### *Responsibilities of IPM Calicut*

- 1. IPM will allow access to de-identified patient's clinical data for the conduct of research and provide necessary reports for the research purpose following Ethical Committee approval.
- 2. IPM will also facilitate visits of faculty and students in KMCTDC to IPM for observership and training programmes and research based on palliative medicine.

  
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Principal  
KMCT Dental College  
Manassery, Mulkam

  
Dr. ANWAR HUSSAIN  
DIRECTOR  
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3. IPM will also obtain all necessary permissions, approvals and certification, including informed consents and assure strict compliance with all ethical and legal mandates and follow all national and international guidelines including that of Indian Council of Medical Research (ICMR) for collaborative research.

#### ARTICLE-V: ACADEMIC COLLABORATION

1. All the activities under academic collaboration in this article will be subjected to the appropriate approval from the Director of IPM and competent authorities and official bodies.
2. Faculty from KMCTDC will be invited to handle selected topics in the courses of programmes offered by IPM.
3. Faculty from IPM will be invited to handle selected topics in the courses of programmes offered by KMCTDC.
4. Joint research and academic guidance in palliative care between KMCTDC and IPM.
5. Joint Internship and training will be provided at KMCTDC and IPM for students from KMCTDC as per need, as per the applicable rules and norms, and with prior permission.

#### ARTICLE-VI: EFFECTIVE DATE AND DURATION OF MoU

- A. This MoU shall be effective from the date of its approval by competent authorities at both ends.
- B. The duration of the MoU shall be for a period of three years from the effective date.
- C. This MoU may be extended or terminated by a prior notice of not less than three months by either party. However, termination of the MoU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under this MoU, and the same shall be subjected to the final decision of the heads of the respective institutions.
- D. The progress of the research will be reviewed periodically and necessary measures will be taken to address the challenges and to take it forward.
- E. If any of the partner institution wishes to terminate the MOU at the end of the stipulated period (3 years) it must notify the other institution not less than three months prior to the expiry of the MoU.

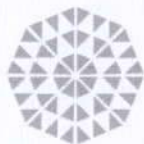
#### ARTICLE-VII: IPR

Rights regarding publications, patents, royalty, etc. under the scope of this MoU shall be equally shared between IPM and KMCTDC, with mutual consent between the two parties.

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## ARTICLE-VIII: CONFIDENTIALITY

During the tenancy of the MoU, both IPM and KMCTDC will maintain strict confidentiality and prevent disclosure of all the confidential information and data exchanged under the scope of this MoU for any purpose other than in accordance with this MoU.

'CONFIDENTIAL INFORMATION' shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions.

Confidentiality of patient related information will be given prime importance as suggested by the Institutional Ethics Committee (IEC) of KMCTDC and IPM. No data related to patients will be used out of the purview of this research and all patient identifiers will be masked.

Both IPM and KMCTDC shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further, both IPM and KMCTDC shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use. This clause shall survive the termination or expiry of this MoU.

## ARTICLE- IX: AMENDMENTS

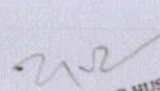
Any Article or clause of the MoU may be modified or amended by mutual agreement of KMCTDC and IPM. Any amendment or modification to this MoU shall be in writing and signed by both the parties hereto and shall only after such execution be deemed to form part of the MoU.

## ARTICLE-X: RESOLUTION OF DISPUTES

This agreement shall take effect and be construed in accordance with the Laws of India.

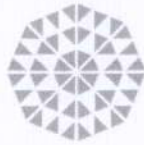
If dispute or difference whatsoever arises between the Parties in relation to or in connection with this MoU, both the parties shall first try to resolve the dispute/difference amicably between themselves failing which the matter shall be resolved through arbitration and the place of arbitration shall be Calicut.

  
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IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS  
AGREEMENT EFFECTIVE AS ON THIS DATE, 23<sup>rd</sup> Day of November 2021.

i. By: The Principal, KMCT Dental College, Kozhikode, Kerala

Name: DR. MANOJKUMAR.K.P

Date: 23-11-2021

Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam

Witness:

ii. By: The Director, Institute of Palliative Medicine, Kozhikode, Kerala

Name: Dr. ANWAR HUSSAIN

Date: 23.11.2021

Dr. ANWAR HUSSAIN  
DIRECTOR  
INSTITUTE OF PALLIATIVE MEDICINE  
MEDICAL COLLEGE (PO), KOZHIKODE

Witness:



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## Institute of Palliative Medicine

Medical College, Kozhikode, Kerala, India - 673 008

Phone : +91-495-2354166

Email : palliativecare@gmail.com

Web : instituteofpalliativemedicine.org



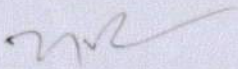
A UNIT OF  
PAIN AND PALLIATIVE  
CARE SOCIETY

IPM/2021/01

31.12.2021

### TO WHOMSOEVER IT MAY CONCERN

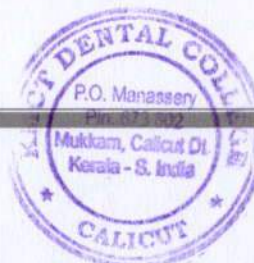
This is to certify that Institute of Palliative Medicine, Medical College Po, Kozhikode -673008 and KMCT Dental College, Mampatta, Manasseri Po, Mulkam, Kozhikode, Kerala-673602 has been working in close collaboration with each other since 4<sup>th</sup> April 2018 to provide observer ship and training to Post Graduate and under graduate students of KMCT Dental college in the field of Palliative Care.

  
Dr. Anwar Hussain  
Director, IPM

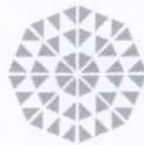
Dr. ANWAR HUSSAIN  
DIRECTOR  
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*Creating Compassionate Communities*



  
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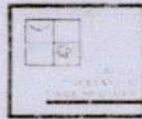
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## PAIN & PALLIATIVE CARE SOCIETY

Medical College, Calicut, Kerala, INDIA- 673008

Phone: +91 495 2351166, 2351248, 2351452

Email: palliativecare@gmail.com Web: www.instituteofpalliativemedicine.org

Need your help in fulfilling the mission to relieve pain and suffering among long term patients

To

The Principal

KMCT DENTAL COLLEGE

Dear Sir

Institute of Palliative Medicine (IPM) at Kozhikode Medical college campus has been attempting to improve the quality of life of people in their last phase of life. We are involved in running outpatient units, inpatient beds and home care for the incurably ill, bed ridden and dying people in and around Calicut.

Currently students from more than 35 colleges in and around Kozhikode are associating with us in various activities under the banner of SIP ( Students In Palliative Care).

We seek your permission to give an awareness class to your students and also make them aware of various volunteering opportunities at IPM. We kindly request you to nominate one of your teachers to coordinate the activities. We at IPM will then approach the students through the nominated teacher

Thanking you  
Yours faithfully

Secretary  
PPCS



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## KMCT DENTAL COLLEGE MANASSERY, CALICUT

Ref No: KMCT/DC/C/56

DATE: 19/10/2019

### CIRCULAR

As a part of the Pain and palliative care internship program, the department of Public Health Dentistry, KMCT Dental College is organizing a talk on "Role of youth in Palliative Care" by Dr Anwar Hussain, Director, Institute of Palliative Medicine, Kozhikode, for the interns on 22<sup>nd</sup> October 2019 at 7<sup>th</sup> floor lecture hall between 2pm to 4pm.

All H.O.D's to permit interns from their respective departments to attend the program.

#### Copy to:

- Director, Group of Institution
- Vice Principal
- Administrative Officer
- All H.O.D's
- Notice Board

PRINCIPAL

DR. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam

*True Copy*  
*VJ*  
Dr. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



*Dr. Manoj*  
Dr. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



**KMCT**  
DENTAL COLLEGE

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**KMCT DENTAL COLLEGE**  
MANASSERY, CALICUT

Ref No: KMCT/DC/C/2018/138

Date: 09-04-2018

**CIRCULAR**

The students of Final Year Part I enrolled in the "Campuses of Kozhikode" initiative of the Kozhikode District administration are participating in the program "Samvedhanam" organized by the district administration on 19<sup>th</sup> April 2018 at Institute of Palliative Medicine, Kozhikode from 9:30 am to 3:30 pm.

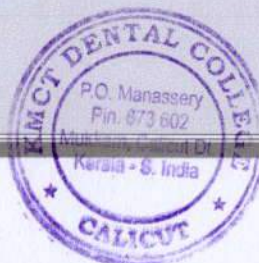
Kindly exempt these students (list attached) from all theory classes' and clinical postings on 19/04/18.

*[Signature]*  
Principal

Copy to:

1. All HOD &
2. Vice Principal
3. Administrator
4. Notice Board

*True Copy* *[Signature]*



*[Signature]*  
**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
Manassery, Mukkam



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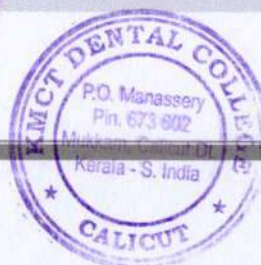
## POSTINGS- 2018

**KMCT DENTAL COLLEGE  
DEPARTMENT OF PUBLIC HEALTH DENTISTRY  
INTERN POSTING SCHEDULE 2018  
RAFNA P, SAIMA RK, PRANATHI R**

| DATE                       | DEPARTMENT<br>PHD      | MEENCHANDA<br>HEALTH CENTER | INSTITUTE OF<br>PALLIATIVE<br>MEDICINE |
|----------------------------|------------------------|-----------------------------|----------------------------------------|
| 21-03-18<br>to<br>27-03-18 | RAFNA P                | SAIMA RK<br>PRANATHI R      | -                                      |
| 28-04-18<br>to<br>03-04-18 | SAIMA RK<br>PRANATHI R | RAFNA P                     | -                                      |
| 04-04-18<br>to<br>10-04-18 | -                      | -                           | RAFNA P<br>SAIMA RK<br>PRANATHI R      |
| 11-04-18<br>to<br>19-04-18 | RAFNA P                | SAIMA RK<br>PRANATHI R      | -                                      |

*Manoj*  
28/3/18

Head of the Department  
Department of Public Health Dentistry  
KMCT Dental College  
Manassery, Mulkam



*KA*



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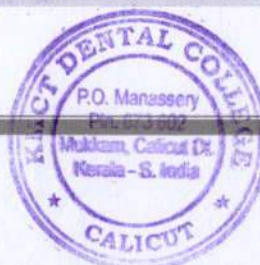
Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

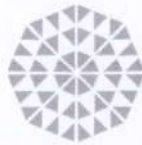
KMCT DENTAL COLLEGE  
DEPARTMENT OF PUBLIC HEALTH DENTISTRY  
INTERN POSTING SCHEDULE 2018  
FATHIMA F, FATHIMA N, GREESHMA

| DATE                       | DEPARTMENT<br>PHD               | MEENCHANDA<br>HEALTH CENTER     | INSTITUTE OF<br>PALLIATIVE<br>MEDICINE        |
|----------------------------|---------------------------------|---------------------------------|-----------------------------------------------|
| 20-06-18<br>to<br>26-06-18 | FATHIMA NISHLA<br>FATHIMA FASNA | GREESHMA S                      | ---                                           |
| 27-06-18<br>to<br>03-06-18 | GREESHMA S                      | FATHIMA NISHLA<br>FATHIMA FASNA | ---                                           |
| 04-07-18<br>to<br>10-07-18 | FATHIMA NISHLA<br>FATHIMA FASNA | GREESHMA S                      | ---                                           |
| 11-07-18<br>to<br>18-07-18 | ---                             | --                              | GREESHMA S<br>FATHIMA NISHLA<br>FATHIMA FASNA |

Dr. MANOJ KUMAR.K. *True Copy*  
Principal  
KMCT Dental College  
Manassery, Mulkam



*16/6/18*  
*16*  
Dr. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mulkam



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## INSTITUTE OF PALLIATIVE MEDICINE

MEDICAL COLLEGE, KOZHICODE-673008

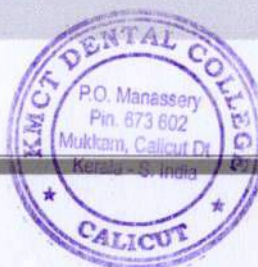
### ATTENDANCE

Name : *Dr. Gneeshma Sekhar*  
Course : *BDS*  
From : *KMCT Dec 11.07.18*  
To : *18.07.18*  
Days of leave : *13.07.18*  
Number of days attended: *6 days*

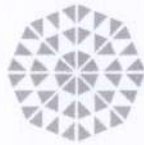
Signature of Medical Officer: *[Signature]*

Name of Medical Officer: *Dr. Thannuhyje. v. h.*

Date : *18/07/18*



**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
Manassery, Mukkam



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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## INSTITUTE OF PALLIATIVE MEDICINE MEDICAL COLLEGE, KOZHIKODE-673008

### ATTENDANCE

Name : FATHIMATH FASNA  
Course : BDS  
From : 11-07-2018  
To : 18-07-2018  
Days of leave : One leave, 13-07-2018  
Number of days attended:

6 days

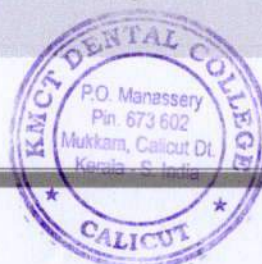
Signature of Medical Officer:

Name of Medical Officer:

Dr. Thennakrishnan V.L.

Date

18/07/18



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Principal  
KMCT Dental College  
Manassery, Mulkam



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## Institute of Palliative Medicine

Medical College, Kozhikode, Kerala, India - 673 008

Phone : +91 495-2354166, 2351452, 2359607

Email : info@instituteofpalliativemedicine.org

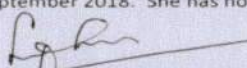
Web : instituteofpalliativemedicine.org



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CARE SOCIETY

07.09.2018

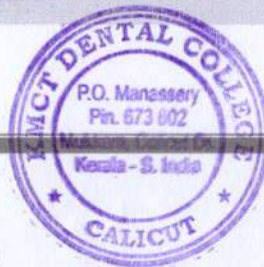
Dr. Niby Shiny undergoing internship at KMCT Dental College was posted to IPM from 1st to 7<sup>th</sup> September 2018. She has not taken any leave during this period.

  
Dr. Lulu Mathews  
Program Director, Academics



*Handwritten initials in green ink.*

*Creating Compassionate Communities*



**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
Manassery, Mukkam



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## POSTING-2019

KMCT DENTAL COLLEGE  
DEPARTMENT OF PUBLIC HEALTH DENTISTRY  
INTERN POSTING SCHEDULE 2019  
LUBAIBA M, MALAVIKA K, SARANYA S, SHAISTHA S

| DATE                       | DEPARTMENT<br>PHD/ MAVOOR | MEENCHANDA<br>HEALTH CENTER | INSTITUTE OF<br>PALLIATIVE<br>MEDICINE |
|----------------------------|---------------------------|-----------------------------|----------------------------------------|
| 20-04-19<br>to<br>26-04-19 | LUBAIBA M,<br>MALAVIKA K  | SARANYA S,<br>SHAISTHA S    | ---                                    |
| 27-04-19<br>to<br>03-05-19 | SARANYA S,<br>SHAISTHA S  | LUBAIBA M,<br>MALAVIKA K    | ----                                   |
| 04-05-19<br>to<br>10-05-19 | ----                      | SARANYA S,<br>SHAISTHA S    | LUBAIBA M,<br>MALAVIKA K               |
| 11-05-19<br>to<br>19-05-19 | LUBAIBA M,<br>MALAVIKA K  | ---                         | SARANYA S,<br>SHAISTHA S               |

True Copy

19/4/19.

Head of the Department,  
Public Health  
College,

Dr. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



Dr. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



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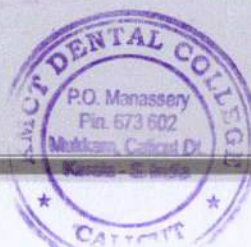
## Posting order

**DR.LUBAIBA MANAT**

| Date              | Posting | Signature of duty MO or Nurse in charge |
|-------------------|---------|-----------------------------------------|
| 04/05/2019<br>Sat | OP      |                                         |
| 05/05/2019<br>Sun |         |                                         |
| 06/05/2019<br>Mon | IP & OP |                                         |
| 07/05/2019<br>Tue | OP ✓    |                                         |
| 08/05/2019<br>Wed | HC      |                                         |
| 09/05/2019<br>Thu | HC      |                                         |
| 10/05/2019<br>Fri | IP & OP |                                         |

✓

**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
Manassery, Mukkam





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## Institute of Palliative Medicine

Medical College, Kozhikode, Kerala, India - 673 008

Phone : +91 495-2354166, 2351452, 2359607

Email : info@instituteofpalliativemedicine.org

Web : instituteofpalliativemedicine.org

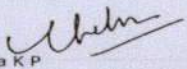


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CARE SOCIETY

10.05.2019

### Certificate

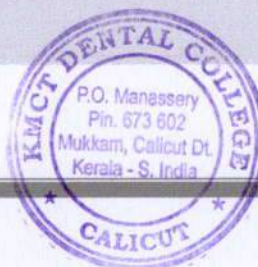
This is to certify that Ms. Lubaiba Manat has completed the observership posting at Institute of Palliative Medicine from 4<sup>th</sup> to 10<sup>th</sup> May 2019.

  
Mrs. Chandralekha K P  
Secretary

*True Copy*  
  
Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam

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Dr. MANOJ KUMAR.K.P  
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## POSTINGS- 2021

KMCT DENTAL COLLEGE  
DEPARTMENT OF PUBLIC HEALTH DENTISTRY  
INTERN EXTENSION POSTING SCHEDULE 2021-22  
TABITHA MJ, SHILPA N, SYED M SHAKEEB

| DATE                           | DEPARTMENT<br>PHD      | MEENCHANDA<br>HEALTH CENTER | MAVOOR<br>CENTER       | INSTITUTE OF<br>PALLIATIVE<br>MEDICINE   |
|--------------------------------|------------------------|-----------------------------|------------------------|------------------------------------------|
| 07-11-2021<br>to<br>13-11-2021 | TABITHA MJ<br>SHILPA N | SYED M SHAKEEB              | -----                  | -----                                    |
| 14-11-2021<br>to<br>20-11-2021 | SYED M<br>SHAKEEB      | -----                       | TABITHA MJ<br>SHILPA N | -----                                    |
| 21-11-2021<br>to<br>27-11-2021 | -----                  | TABITHA MJ<br>SHILPA N      | SYED M<br>SHAKEEB      | -----                                    |
| 28-11-2021<br>to<br>05-12-2021 | -----                  | -----                       | -----                  | TABITHA MJ<br>SHILPA N<br>SYED M SHAKEEB |

*Manoj*  
6/11/21

Head of the Department  
Department of Public Health Dentistry  
KMCT Dental College  
Campus, Mukkam  
Dr. MANOJ KUMAR.K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam

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Dr. MANOJ KUMAR.K.P.  
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Email : info@instituteofpalliativemedicine.org

Web : instituteofpalliativemedicine.org



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CARE SOCIETY

### OBSERVERSHIP CERTIFICATE

This is to certify that Tabitha Mary Joseph, has successfully completed her 6 days observership at the Institute of Palliative Medicine, Kozhikode from 29/11/2021 to 04/12/2021. During this time, she was posted in the In-patient unit, and Out-patient unit.

06/12/2021

Dr Lulu Mathews  
Academic Director, IPM

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Dr. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
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STUDENTS ATTENDING ORIENTATION PROGRAMME ORGANISED BY STAFFS OF INSTITUTE OF PALLIATIVE MEDICINE ,KOZHICODE

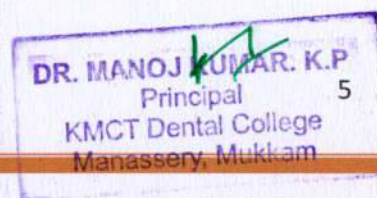
### **"Wings of hope"**

An initiative in collaborating with institute of palliative medicine of Kozhikode

Department of public health dentistry in collaboration with institute of palliative medicine Kozhikode started the program on September 2017

Started with the motive for benefitting all terminally ill patients under the care of IPM and children of special schools in Kozhikode district

1. **"Skip a tea"** – an initiative to raise funds for the inmates of palliative care centre. Total of 23,000/- was raised and handed over
2. One week palliative care postings (Govt Medical college) for the interns posted in the Dept of Public health dentistry.
3. Marketing and selling the handcrafts made by the patients of palliative care and adopted special schools





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DR. MANOJ KUMAR. K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam



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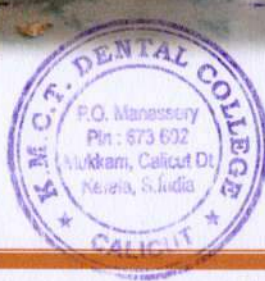
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**DR. MANOJ KUMAR, K.P**  
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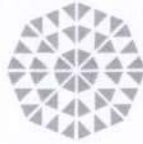
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*✓*  
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## **INSTITUTIONAL BEST PRACTICES:**

### **BEST PRACTICE 2:**

### **JOINT INITIATIVE BY KMCT DENTAL COLLEGE** **& UL CARE NAYANAR SADANAM**



# KMCT DENTAL COLLEGE

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KMCT Dental College has started a joint initiative with 'UL Care Nayanar Sadanam'(ULCCS), to nurture the employability of intellectually challenged adults to help them to attain self sufficiency by training them to practise various activities so that they learn to perform their daily routine by themselves and this gives them a state acceptancy within the family society.

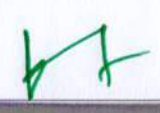
## Objectives of practice:

1. To provide oral health awareness sessions to the inmates.
2. To conduct Dental health screening and treatment camps for students, cartakers and staffs.
3. To provide vocational training and job placements for the students(inmates).
4. To train the faculty on management of intellectually challenged group.

## The context :

- The collaboration of a dental institution with a foundation where intellectually challenged adults are been trained for their self betterment, can uplift the oral health awarness among the inmates.
- Rehabilitation and skill development will be more effective in trainable age group of above 18years.
- The faculties of our institution will get an oppurtunity to get trained by the experts from ULCCS.
- Oral health awarness and hands-on training programmes by our institution; will help them to improve their oral hygiene.
- We train the cartakers and staff members of ULCCS on different brushing techniques.



  
DR. MANOJ KUMAR K.P.  
Principal  
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- The in-house free oral health screening and treatment camps conducted will be very much beneficial for all the inmates. If any tedious procedure is needed, the inmate will be referred to the dental college, for the same.

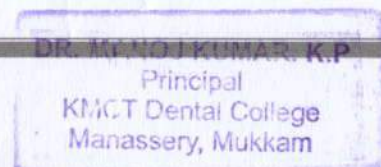
### **The Practice:**

Our Institute and ULCCS has initiated a joint effort by conducting various dental screening and treatment camps for the inmates of ULCCS, so that we can mould their skill in certain vocational areas, which will help them to improve their quality of life. The initiative has been a great success, since we made sure that they get placed in our campus itself. This helps them to make an earning of their own. The dental screening camps conducted turned out so effective because, we could diagnose many initial lesions and preventive measures were taken accordingly. We have trained them to perform certain oral hygiene measures to include it in their daily hygiene practice. Our staff members who had attended the home visit, also got benefited by receiving the training in managing the intellectually challenged individuals. All those who were part of this got benefited immensely.

### **Evidence of success :**

We have received a lot of appreciation from ULCCS for the interest we showed for this joint initiative.

Inmates, staffs and caretakers were so delighted by receiving the best in-house free dental treatment. The ULCCS members arrange a thanksgiving ceremony after each visit, where they appreciate the effort our institution takes.





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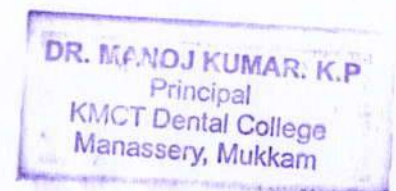
Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

### **Problems encountered and Resources required :**

Initially our Public Health Department faced issues regarding getting approval from ULCCS. Later when we explained the MOU with ULCCS authority, they were delighted to cooperate with our institute. After the first visit itself, we were appreciated for our effort they welcomed us to conduct more sessions in the future.

✓✓





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DENTAL COLLEGE

Recognised Research Centre of Kerala University of Health Sciences

Recognised by Dental Council of India and Govt. of India

KMCT Medical College Campus, Mukkam, Kozhikode-673602

Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

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## **INSTITUTIONAL BEST PRACTICES:**

### **MoU**

## **KMCT DENTAL COLLEGE & UL CARE NAYANAR SADANAM**



# KMCT DENTAL COLLEGE

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കേരളം KERALA

DA 232195

## Memorandum of Understanding

THE MEMORANDUM OF UNDERSTANDING is entered on the 13<sup>th</sup> day of November 2021

Between

UL CARE NAYANAR SADANAM, Eranhipaalam, Kozhikode,  
Kerala- 673 020 represented by its Principal Mrs. Thankamani P

And

KMCT Dental College, Manassery P.O, Mulkam, Kozhikode - 673602. (here in after referred to as  
KMCTDC), represented by the Principal Dr Manoj Kumar, KMCTDC.

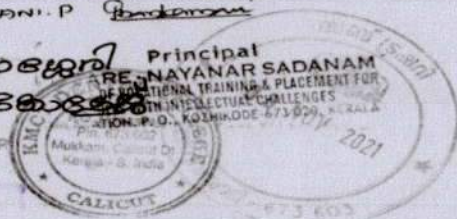
(Both UL CARE NAYANAR SADANAM and KMCTDC are also jointly referred to herein as 'Parties' and individually as 'Party')

In consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both UL CARE NAYANAR SADANAM and KMCTDC hereby acknowledge (UL CARE NAYANAR SADANAM and KMCTDC hereby agree to the following protocols governing their collaboration and to sign this Memorandum of Understanding (MoU).

THANKAMANI P. Thankamani

No..20859  
Name: Dr. Manoj Kumar  
Date: 10.11.2021  
MUKKAM SRO VENDOR  
M.K FATHIMA ALI Seali

Dr. MANOJ KUMAR, K.P.  
Principal  
KMCT Dental College  
Manassery, Mulkam



DR. MANOJ KUMAR, K.P.  
Principal  
KMCT Dental College  
Manassery, Mulkam



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## ARTICLE-I: SCOPE

The Scope of collaboration on academic activities in this Memorandum of Understanding includes the following:

1. Inclusive working environment to the differently abled to bring them to the main stream by providing a better livelihood.
2. Oral health awareness sessions.
3. Dental health screening and treatment camps for students, caretakers and staffs.
4. Vocational training and job placements.
5. Faculty training on management of intellectually challenged group.
6. Training to the students to deal with the differently abled person to associate with taking them along.

## ARTICLE-II: TERMS OF INTERACTIONS

The two parties agree to take part in the joint initiatives as mentioned above in Article I.

## ARTICLE-III: RESPONSIBILITIES OF EACH PARTY

### *Responsibilities of KMCTDC*

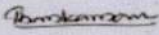
1. KMCTDC will absorb the vocationally trained blessed persons in an appropriate area best suitable to the concerned and they will be entitled to get an emolument equality to the normal person in that service area.
2. KMCTDC will conduct oral health awareness sessions for students and staffs of UL CARE NAYANAR SADANAM.
3. KMCTDC will conduct dental health screening and treatment camps for students and staffs of UL CARE NAYANAR SADANAM.
4. KMCTDC will provide all necessary facilities including venue for conducting training programmes regarding management of intellectually challenged group by eminent resource personals from UL CARE NAYANAR SADANAM.

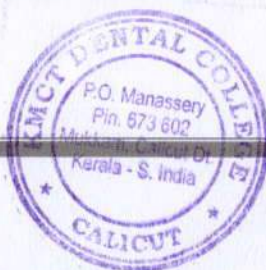
### *Responsibilities of UL CARE NAYANAR SADANAM*

1. UL CARE NAYANAR SADANAM will facilitate visits of faculty in KMCTDC to UL CARE NAYANAR SADANAM for oral health awareness sessions.
2. UL CARE NAYANAR SADANAM will also facilitate visits of faculty and students in KMCTDC to UL CARE NAYANAR SADANAM for dental health screening and treatment camps.
3. UL CARE NAYANAR SADANAM will also provide resource person for conducting training programmes regarding management of intellectually challenged group.

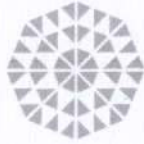
  
Dr. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



  
Principal  
UL CARE - NAYANAR SADANAM  
INSTITUTE OF VOCATIONAL TRAINING & PLACEMENT FOR  
ADULTS WITH INTELLECTUAL CHALLENGES  
CIVIL STATION, P. O., KOZHIKODE-673 020, KERALA



  
DR. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



# KMCT DENTAL COLLEGE

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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## ARTICLE-IV: EFFECTIVE DATE AND DURATION OF MoU

- A. This MoU shall be effective from the date of its approval by competent authorities at both ends.
- B. The duration of the MoU shall be for a period of 5 years from the effective date.
- C. This MoU may be extended or terminated by a prior notice of not less than three months by either party. However, termination of the MoU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under this MoU, and the same shall be subjected to the final decision of the heads of the respective institutions.
- D. The progress of the research will be reviewed periodically and necessary measures will be taken to address the challenges and to take it forward.
- E. If any of the partner institution wishes to terminate the MoU at the end of the stipulated period (5 years) it must notify the other institution not less than three months prior to the expiry of the MoU. In the event of Termination, both parties have to discharge their obligations.

## ARTICLE-V: CONFIDENTIALITY

Both UL CARE NAYANAR SADANAM and KMCTDC shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

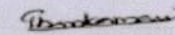
Further, both UL CARE NAYANAR SADANAM and KMCTDC shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use. This clause shall survive the termination or expiry of this MoU.

## ARTICLE- VI: AMENDMENTS

Any Article or clause of the MoU may be modified or amended by mutual agreement of KMCTDC and UL CARE NAYANAR SADANAM. Any amendment or modification to this MoU shall be in writing and signed by both the parties hereto and shall only after such execution be deemed to form part of the MoU.

  
Dr. MANOJ KUMAR, K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam

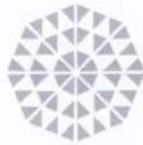


  
Principal

UL CARE - NAYANAR SADANAM  
INSTITUTE OF VOCATIONAL TRAINING & PLACEMENT FOR  
ADULTS WITH INTELLECTUAL CHALLENGES  
CIVIL STATION, P. O., KOZHIKODE-673 020, KERALA



  
DR. MANOJ KUMAR, K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## ARTICLE-VII: RESOLUTION OF DISPUTES

This agreement shall take effect and be construed in accordance with the Laws of India.

If a dispute or difference whatsoever arises between the Parties in relation to or in connection with this MoU, both the parties shall first try to resolve the dispute/difference amicably between themselves failing which the matter shall be resolved through arbitration and the place of arbitration shall be Calicut.

IN WITNESS WHERE OF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THIS DATE, 13<sup>th</sup> day of November 2021.

For KMCT DENTAL COLLEGE

For UL CARE NAYANAR SADANAM,  
Eranhipaalam, KOZHIKODE, KERALA-  
673 020

Signature \_\_\_\_\_

Signature \_\_\_\_\_

Name: Dr. MANOJ KUMAR K.P.

Name: Mrs. THANKAMANI P.

DESIGNATION: PRINCIPAL

Designation: PRINCIPAL



Dr. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
Manassery, Mulkam

Principal  
UL CARE - NAYANAR SADANAM  
INSTITUTE OF VOCATIONAL TRAINING & PLACEMENT FOR  
ADULTS WITH INTELLECTUAL CHALLENGES  
CIVIL STATION, P. O., KOZHIKODE-673 009  
KERALA



IN THE PRESENCE OF THE FOLLOWING WITNESSES

1. Dr. Navia George

2. Ms. Alhwa



DR. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
Manassery, Mulkam



**KMCT**  
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**INSTITUTIONAL BEST PRACTICES:  
UL CARE NAYANAR SADANAM  
LETTER OF REQUEST - AWARENESS PROGRAM**



# KMCT DENTAL COLLEGE

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KMCT Medical College Campus, Mukkam, Kozhikode-673602

Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

**2017-18**



☎ 9449 056 050 ✉ ulccsfoundation@gmail.com 🌐 www.ulccsfoundation.org  
CIN: U91900KL2013NPL028297

REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Madappally College P.O., Vatakara, Kozhikode Dt.

Date: 08-09-2017

To  
The Principal  
KMCT Dental College

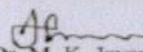
## **LETTER OF REQUEST**

Respected Sir,

As UL Care Nayanar Sadanam and KMCT Dental college have started a joint initiative to be a part of various training and awareness programs to nurture the employability of our intellectually challenged inmates, we are looking forward for an 'Oral hygiene awareness session' from the faculties of the KMCT Dental college. Hence, we kindly request you to assign few of the responsible faculty members for the same.



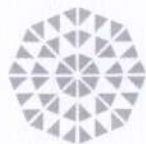
Yours faithfully,

  
Dr. M. K. Jayaraj  
Director  
ULCCS Foundation

ADMIN OFFICE:  
ULCCS Foundation, Vagbhutananda Mandiram,  
Kazhapparamba, Kozhikode - 673010. Ph: 0495 2370570



  
DR. MANOJ KUMAR, K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



# KMCT DENTAL COLLEGE

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KMCT Medical College Campus, Mukkam, Kozhikode-673602

Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

**2018-19**



☎ 94462 050 050 ✉ ulccsfoundation@gmail.com 🌐 www.ulccsfoundation.org  
CIN: U61900KL2011NPL000257

REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Madappally College P.O., Vatakara, Kozhikode Dt.

Date: 15-10-2018

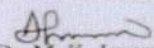
To  
The Principal  
KMCT Dental College

## **LETTER OF REQUEST**

Respected Sir,

We (UL Care Nayanar Sadanam) are delighted to inform you that the awareness session provided for our inmates in last year was worth appreciating. Hence this year also we would like to conduct another session on Oral hygiene measures for our staff members and inmates and kindly request you to assign few responsible faculty members of your institution for the same.

Yours faithfully,

  
Dr. M. K. Jayaraj

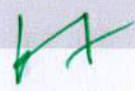
Director

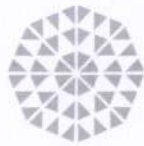
ULCCS Foundation



ADMIN OFFICE:  
ULCCS Foundation, Vagithatananda Mandiram,  
Kuraparamba, Kozhikode - 673010. Ph: 0495 2370670



  
**DR. MANOJ KUMAR, K.P.**  
Principal  
KMCT Dental College  
Manassery, Mukkam



# KMCT DENTAL COLLEGE

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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

**2019-20**



☎ 94460 050 050 ☎ ulccsfoundation@gmail.com ☎ www.ulccsfoundation.org  
CIN: U91900KL2011NPL028237

REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Madappally College P.O, Vattikam, Kozhikode Dt.

Date: 17-09-2019

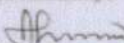
To  
The Principal  
KMCT Dental College

## **LETTER OF REQUEST**

Respected Sir,

As we (UL Care Nayanar Sadanam) are planning to conduct an oral health awareness session for our staff members and inmates, we kindly request you to assign few of the responsible faculty members of your institution for the same.

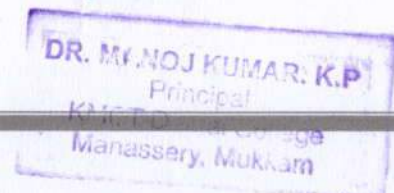
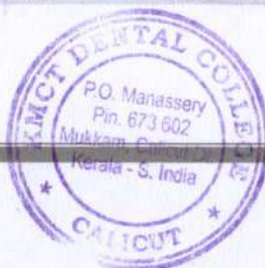
Yours faithfully,

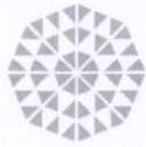
  
Dr. M. K. Jayaraj

Director  
ULCCS Foundation



ADMIN OFFICE:  
ULCCS Foundation, Vagghatananda Mandiram,  
Karaparamba, Kozhikode-673010. Ph: 0495 2370670





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**2020-21**



☎ 9400 050 050 ✉ ulccsfoundation@gmail.com 🌐 www.ulccsfoundation.org  
CIN: U91900KL2011NPL028297

REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Madappally College P.O, Vatakara, Kozhikode Dt.

Date: 07-09-2021

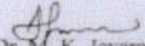
To  
The Principal  
KMCT Dental College

## **LETTER OF REQUEST**

Respected Sir,

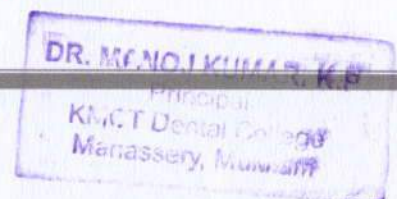
As we (UL Care Nayanar Sadanam) are planning to conduct an oral hygiene awareness session for our staff members and inmates, we kindly request you to assign few of the responsible faculty members of your institution for the same.

Yours faithfully,

  
Dr. M. K. Jayaraj  
Director  
ULCCS Foundation



ADMIN OFFICE:  
ULCCS Foundation, Vagbhatananda Mandiram,  
Karaparamba, Kozhikode - 673010. Ph: 0495 2379670





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**INSTITUTIONAL BEST PRACTICES:  
UL CARE NAYANAR SADANAM  
AWARENESS PROGRAM CIRCULARS  
2017-18 TO 2020-21**



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KMCT DENTAL COLLEGE

MANASSERY, CALICUT

Ref No. KMCT/DC/2021

Date: 28-09-2021

## CIRCULAR

Following staff and students will be attending Oral hygiene awareness program to be held on 04-10-2021 (Monday) organized by Department of Public Health Dentistry at UL Care Nayanar Sadhanam, Eranielipalam, Kozhikode.

**Reporting time: 8:30 AM**

### STAFF:

1. Dr. MARIUM RAHEEMA (PROFESSOR, PEDO)

### PG'S:

1. Dr. APARNA (OMFS)

### INTERNS:

1. Dr. ADITHYA LAKSHMANAN (160021047)
2. Dr. FEBIN P (160020991)

### FINAL YEAR PART 1 STUDENTS:

1. HARLEY JAISON (170020577)
2. ROSHNI N (170020612)

Copy to

1. All HOD's
2. Notice board
3. File

  
Principal

Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam





# KMCT DENTAL COLLEGE

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KMCT DENTAL COLLEGE

MANASSERY, CALICUT

Ref No. KMCT/DC/2019

Date: 04-12-2019

## CIRCULAR

Following staff and students will be attending Oral health awareness program to be held on 09-12-2019 (Monday) organized by Department of Public Health Dentistry at UL Care Nayanar Sadhanam, Eranhipalam, Kozhikode.

**Reporting time: 8:30 AM**

### STAFF:

1. Dr. ROHIT MOHAN (Sr. LECTURER, OP)

### PG'S:

1. Dr. RAHUL (OMR)
2. Dr. SRUTHY (PROSTHO)

### INTERNS:

1. Dr. NIRMAL VARGHESE (130021114)
2. Dr. ABHISHEK S NAIR (140021442)

### FINAL YEAR PART 1 STUDENTS:

1. ADITHYA B (150021382)
2. DONA ELIZABETH SAM (160020984)

Principal

Copy to

1. All HOD's
2. Notice board
3. File

Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mulkam





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**KMCT DENTAL COLLEGE**

**MANASSERY, CALICUT**

Ref No. KMCT/DC/2018

Date: 29-11-2018

**CIRCULAR**

Following staff and students will be attending Oral hygiene awareness program to be held on 04-12-2018 (Tuesday) organized by Department of Public Health Dentistry at UL Care Nayanar Sadhanam, Eranhipalam, Kozhikode.

**Reporting time: 8:30 AM**

**STAFF:**

1. Dr. DHANYA MURALIDHARAN (READER & HoD, PHD)

**PG'S:**

1. Dr. ANN MEERA JOHN (PEDO)
2. Dr. LASNA (PEDO)

**INTERNS:**

1. Dr. THULASI RAJ (120020736)
2. Dr. POOJA UDAYAN (120020708)

**FINAL YEAR PART 1 STUDENTS:**

1. JESNA M (150021421)
2. FASIL K T (140021475)

  
Principal

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2. Notice board
3. File

Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam





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KMCT DENTAL COLLEGE

MANASSERY, CALICUT

Ref No. KMCT/DC/2017

Date: 01-11-2017

**CIRCULAR**

Following staff and students will be attending Oral hygiene awareness program to be held on 06-11-2017 (Monday) organized by Department of Public Health Dentistry at UL Care Nayanar Sadhanam, Eranielipalam, Kozhikode.

**Reporting time: 8:30 AM**

**STAFF:**

1. Dr. SANTHOSH VC (PROFESSOR, PERIO)

**PG'S:**

1. Dr. NASRIN MOHAMMED (CONS)
2. Dr. FAWAZ V (ORTHO)

**INTERNS:**

1. Dr. ANCY JOSE (120020650)
2. Dr. JEENA MARIA JOSE (120020686)

**FINAL YEAR PART 1 STUDENTS:**

1. GOPIKA S (140021482)
2. HAIFA K (120021094)

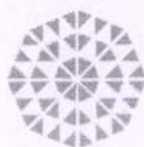
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1. All HOD's
2. Notice board
3. File

  
Principal

Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam





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**INSTITUTIONAL BEST PRACTICES:  
UL CARE NAYANAR SADHANAM  
AWARENESS PROGRAM REPORTS  
2017-18 TO 2020-21**



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**EXTENSION PROGRAMME (UL CARE NAYANAR SADHANAM) FOR  
ACADEMIC YEAR 2020-2021**

**ORAL HYGIENE AWARENESS SESSION**

**ACTIVITY REPORT**

Venue: UL Care Nayanar Sadhanam (ULCCS)

Date: 04/10/2021

Speaker: Dr Mariyam Raheema

Children and adults with impairments and special needs are more vulnerable to health issues, require additional assistance, and rely on others to attain and maintain good health. One of their most critical health demands is a clean mouth, which will be influenced by your capacity to provide the appropriate support. Many parents/caregivers of people with special needs, on the other hand, lack sufficient knowledge or understanding of special care dentistry and homecare regimens for these people, putting them at greater risk of poor oral health outcomes. An informative session on oral hygiene awareness was taken by Dr. Mariam Raheema (Professor, Dept of Pedodontics & Preventive Dentistry). The team included a staff, PG, Interns, Final year Part I students and demonstrated oral hygiene and brushing techniques to the caretakers & inmates of the institution. A total of 5 caretakers and 12 inmates were benefitted by the informative session.



Dr. MANOJ KUMAR K.P.  
Principal  
KMCT Dental College  
Manassery, Mukkam



# KMCT DENTAL COLLEGE

Recognised Research Centre of Kerala University of Health Sciences

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KMCT Medical College Campus, Mukkam, Kozhikode-673602

Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org



**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
Manassery, Mukkam



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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## Members Attended

| SL NO | NAME                   | DESIGNATION                                          | SIGNATURE |
|-------|------------------------|------------------------------------------------------|-----------|
| 1.    | Dr. MARIUM RAHEEMA     | PROFESSOR, DEPT OF PEDODONTICS                       |           |
| 2.    | Dr. APARNA             | PG, DEPT OF ORAL & MAXILLOFACIAL SURGERY (201900342) |           |
| 3.    | Dr. ADITHYA LAKSHMANAN | INTERN (160021047)                                   |           |
| 4.    | Dr. FEBIN P            | INTERN (160020991)                                   |           |
| 5.    | HARLEY JAISON          | FINAL YEAR PART I STUDENT (170020577)                |           |
| 6.    | ROHSNI N               | FINAL YEAR PART I STUDENT (170020612)                |           |



  
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**EXTENSION PROGRAMME (UL CARE NAYANAR SADHANAM) FOR  
ACADEMIC YEAR 2019-2020**

**ORAL HEALTH AWARENESS SESSION**

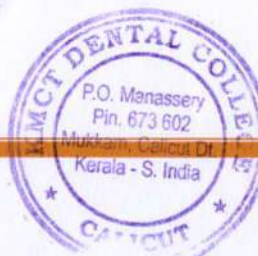
**ACTIVITY REPORT**

Venue: UL Care Nayanar Sadhanam (ULCCS)

Date: 09/12/2019

Speaker: Dr Rohit Mohan

Everyone is susceptible to common oral disorders. For children and adults with unique health care needs, however, these typical oral disorders can be considerably more challenging. Children and adults with special needs are more likely to experience oral problems. Oral health concerns tend to worsen if dental care is postponed. In the long run, it is not uncommon for these people to require extensive dental care as a result of their poor oral hygiene. A session on oral health awareness was taken by Dr. Rohit Mohan (Senior Lecturer, Dept of Oral Pathology & Microbiology). The team included a staff, PG's, Interns, Final year Part I students and demonstrated measures to improve oral hygiene to the caretakers & inmates of the institution. A total of 7 caretakers and 22 inmates were benefitted by the interactive session.



  
1  
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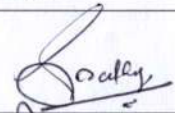
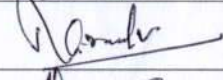
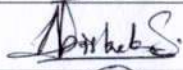
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Phone: (0495)2292002, 2292004

E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## Members Attended

| SL NO | NAME                | DESIGNATION                                                | SIGNATURE                                                                             |
|-------|---------------------|------------------------------------------------------------|---------------------------------------------------------------------------------------|
| 1.    | Dr. ROHIT MOHAN     | SR. LECTURER,<br>DEPT OF ORAL<br>PATHOLOGY                 |    |
| 2.    | Dr. RAHUL           | PG, DEPT OF ORAL<br>MEDICINE &<br>RADIOLOGY<br>(201801456) |    |
| 3.    | Dr. SRUTHY          | PG, DEPT OF<br>PROSTHODONTICS<br>(201801397)               |   |
| 4.    | Dr. NIRMAL VARGHESE | INTERN (130021114)                                         |  |
| 5.    | Dr. ABHISHEK S NAIR | INTERN (140021442)                                         |  |
| 6.    | ADITHYA B           | FINAL YEAR PART I<br>STUDENT<br>(150021382)                |  |
| 7.    | DONA ELIZABETH SAM  | FINAL YEAR PART I<br>STUDENT<br>(160020984)                |  |



Dr. MANOJ KUMAR.K.P

Principal

KMCT Dental College  
Manassery, Mulkam



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**EXTENSION PROGRAMME (UL CARE NAYANAR SADHANAM) FOR  
ACADEMIC YEAR 2018-2019**

**ORAL HYGIENE AWARENESS SESSION**

**ACTIVITY REPORT**

Venue: UL Care Nayanar Sadhanam (ULCCS)

Date: 04/12/2018

Speaker: Dr Dhanya Muralidharan

Special Need Children & adults are those who have disabilities due to physical, mental or medical problem. They require specialised dental healthcare just as much as they require other medical attention. They require particular dental attention due to their incapacity to practise oral self-care, they may be more vulnerable to or at a higher risk of acquiring dental problems. As a result of these issues, oral and dental disease prevention is a top concern in order to preserve a good oral state. So an informative session on oral hygiene awareness and brushing techniques was taken by Dr. Dhanya Muralidharan (Reader & HoD, Dept of Public Health Dentistry). The team included a staff, PG's, Interns, Final year Part I students and demonstrated oral hygiene and brushing techniques to the caretakers & inmates of the institution. A total of 5 caretakers and 20 inmates were benefitted by the informative session.



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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

## Members Attended

| SL NO | NAME                    | DESIGNATION                                                            | SIGNATURE |
|-------|-------------------------|------------------------------------------------------------------------|-----------|
| 1.    | Dr. DHANYA MURALIDHARAN | READER & HoD,<br>DEPT OF PUBLIC<br>HEALTH DENTISTRY                    |           |
| 2.    | Dr. ANN MEERA JOHN      | PG, DEPT OF<br>PEDODONTICS &<br>PREVENTIVE<br>DENTISTRY<br>(201700824) |           |
| 3.    | Dr. LASNA               | PG, DEPT OF<br>PEDODONTICS &<br>PREVENTIVE<br>DENTISTRY<br>(201600834) |           |
| 4.    | Dr. THULASI RAJ         | INTERN (120020736)                                                     |           |
| 5.    | Dr. POOJA UDAYAN        | INTERN (120020708)                                                     |           |
| 6.    | JESNA M                 | FINAL YEAR PART I<br>STUDENT<br>(150021421)                            |           |
| 7.    | FASIL K T               | FINAL YEAR PART I<br>STUDENT<br>(140021475)                            |           |



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**EXTENSION PROGRAMME (UL CARE NAYANAR SADHANAM) FOR  
ACADEMIC YEAR 2017-2018**

**ORAL HYGIENE AWARENESS SESSION**

**ACTIVITY REPORT**

Venue: UL Care Nayanar Sadhanam (ULCCS)

Date: 06/11/2017

Speaker: Dr Santhosh V C

Dental care for people with disabilities necessitates specific knowledge and skills, as well as increased community awareness of good oral hygiene habits. Individuals with particular health requirements are more prone to oral disorders throughout their lives, according to studies. Oral health difficulties can lead to major health problems, which can have a substantial impact on an individual's quality of life. As a result, more emphasis should be placed on improving the oral health of individuals, particularly those with unique medical needs. So an informative session on oral hygiene awareness was taken by Dr. Santhosh V C (Professor, Dept of Periodontics). The team included staff, PG's, Interns, Final year Part I students and demonstrated oral hygiene techniques to the caretakers & inmates of the institution. A total of 6 caretakers and 20 inmates were benefitted by the interactive session.



 1  
**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
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Dr. MANOJ KUMAR.K.P  
Principal  
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Manassery, Mukkam

2



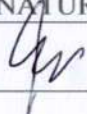
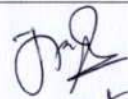
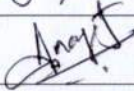
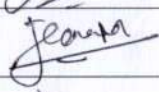
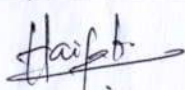
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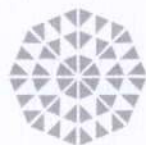
E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

### Members Attended

| SL NO | NAME                 | DESIGNATION                                    | SIGNATURE                                                                             |
|-------|----------------------|------------------------------------------------|---------------------------------------------------------------------------------------|
| 1.    | Dr. SANTHOSH V C     | PROFESSOR, DEPT OF PERIODONTICS                |    |
| 2.    | Dr. NASRIN MOHAMMED  | PG, DEPT OF CONSERVATIVE DENTISTRY (201501005) |    |
| 3.    | Dr. FAWAZ V          | PG, DEPT OF ORTHODONTICS (201501002)           |    |
| 4.    | Dr. ANCY JOSE        | INTERN (120020650)                             |   |
| 5.    | Dr. JEENA MARIA JOSE | INTERN (120020686)                             |  |
| 6.    | GOPIKA S             | FINAL YEAR PART I STUDENT (140021482)          |  |
| 7.    | HAIFA K              | FINAL YEAR PART I STUDENT (120021094)          |  |



  
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**INSTITUTIONAL BEST PRACTICES:  
UL CARE NAYANAR SADANAM  
LETTER OF APPRECIATION - AWARENESS  
PROGRAM**



# KMCT DENTAL COLLEGE

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**2017-18**



☎ 5400 055 050 ☎ ulccsfoundation@gmail.com ☎ www.ulccsfoundation.org  
CIN: U91900KL2011NP1628297

REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Madappally College P.O, Vatakara, Kozhikode Dt.

Date: 06-11-2017

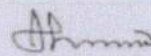
To,  
The Principal  
KMCT Dental College

## **LETTER OF APPRECIATION**

Respected Sir,

We are very much delighted to inform you that the 'Oral hygiene awareness' session conducted by KMCT Dental College, Manassery on 06-11-2017 was a huge success. All of our staff members and inmates got benefitted by the informative session provided by Dr Santhosh VC on the day-to-day oral hygiene measures to be followed. Our staffs were very much impressed and gave positive response to the session. It is with our utmost sincerity that the members of 'UL Care Nayanar Sadanam' convey our sincere gratitude to your esteemed Institution and especially to the team of doctors for spending their valuable time with us and delivering a great session. We look forward for the same kind of support and cooperation from your institution in future too.



  
Dr. M. K. Jayaraj  
Director  
ULCCS Foundation

ADMIN OFFICE:  
ULCCS Foundation, Vagbhatananda Nandiram,  
Kazhappamba, Kozhikode - 673030. Ph: 0495 2370670



  
DR. MENOJ KUMAR. K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam



# KMCT DENTAL COLLEGE

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E-mail: dental@kmct.edu.in, website: www.kmctdentalcollege.org

**2018-19**



☎ 94460 050 050 ✉ ulccsfoundation@gmail.com 🌐 www.ulccsfoundation.org  
CIN: U91903KL2012NPL028297

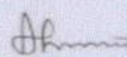
REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Madappally College P.O., Vatakara, Kozhikode Dt.

Date: 04-12-2018

To,  
The Principal  
KMCT Dental College

## LETTER OF APPRECIATION

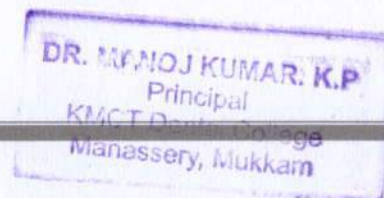
It is with immense pleasure we inform you that the Oral hygiene awareness session conducted by KMCT Dental College, Manassery on 04-12-2018 was a grand success. We extend our sincere gratitude towards Dr Dhanya Muralidharan for delivering a very informative and interesting session on oral hygiene measures and our staff members and inmates got benefitted to maximum through the session. It is our duty to appreciate the effort taken by KMCT Dental College in arranging such interactive sessions. We thank the team of doctors for spending valuable time with us and are looking forward for more informative sessions like this in upcoming years.

  
Dr. M. K. Jayaraj

Director  
ULCCS Foundation



ADMIN OFFICE:  
ULCCS Foundation, Vagbhatananda Mandiram,  
Karakoramba, Kozhikode- 673610. Ph: 9495 2370070





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**2019-20**



☎ 9496 053 050 ☎ ulccsfoundation@gmail.com ☎ www.ulccsfoundation.org  
CIN: U71306KL2011NPL024257

REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Manappally College P.O., Varkala, Kozhikode Dt.

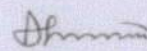
Date: 09-12-2019

To,  
The Principal  
KMCT Dental College

## **LETTER OF APPRECIATION**

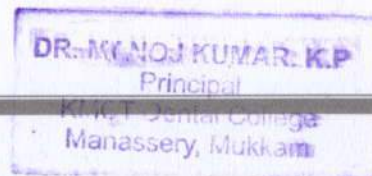
Respected Sir,

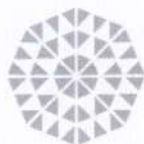
We are very much delighted to inform you that the 'Oral health awareness' session conducted by KMCT Dental College, Manassery on 09-12-2019 was a huge success. The instructive lecture delivered by Dr Rohit Mohan on the day-to-day dental hygiene procedures to be followed benefited all of our staff members and inmates. Our staffs were very much impressed and gave positive response to the session. The members of 'UL Care Nayanar sadanam' express their heartfelt thanks to your respected institution, particularly the team of doctors, for spending their important time with us and giving a fantastic session. We expect the same level of assistance and collaboration from your institution in the future as well.

  
Dr. M. K. Jayaraj  
Director  
ULCCS Foundation



ADMIN OFFICE:  
ULCCS Foundation, Vagghasananda Mandiram,  
Karsiparamba, Kozhikode - 673010. Ph: 0495 2370670





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**2020-21**



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CIN: U91900KL2011NP1028297

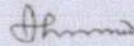
REGISTERED OFFICE:  
ULCCS Charitable & Welfare Foundation,  
Maidappally College P.O., Valskara, Kozhikode Dt.

Date: 04-10-2021

To,  
The Principal  
KMCT Dental College

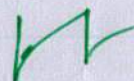
## **LETTER OF APPRECIATION**

We are delighted to inform you that the "Oral hygiene awareness" event held by KMCT Dental College, Manassery on 04-10-2021 was a huge success. We would like to express our heartfelt appreciation to Dr. Mariam Raheema for presenting a highly instructive and fascinating seminar on dental hygiene practises, from which our staff members and inmates benefited the most. It is our responsibility to recognise KMCT Dental College's efforts in organising such engaging sessions. We appreciate the team of doctors taking the time to speak with us and look forward to more enlightening sessions like this in the future.

  
Dr. M. K. Jayaraj  
Director  
ULCCS Foundation



ADMIN OFFICE:  
ULCCS Foundation, Vagbhatananda Mandiram,  
Kaliappanambal, Kozhikode - 673019, Ph: 0495 2370670





DR. M. NOJ KUMAR, K.P  
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Manassery, Mulkam



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Recognised Research Centre of Kerala University of Health Sciences

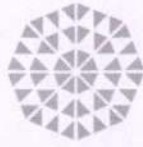
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**INSTITUTIONAL BEST PRACTICES:  
UL CARE NAYANAR SADANAM  
INCLUSIVE WORK PLACE CIRCULARS  
2019-20 TO 2020-21**



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KMCT DENTAL COLLEGE

MANASSERY, CALICUT

Ref No. KMCT/DC/2021

Date: 04-02-2021

## CIRCULAR

Subject: Training program on INCLUSIVE WORK PLACE

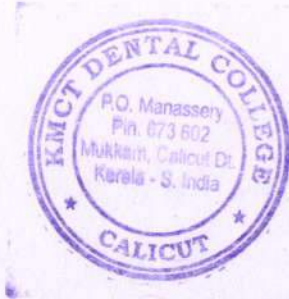
A training program on Inclusive Work Place for all the faculties (Teaching, Administrative & Non-teaching), PG's & Interns on 09-02-2021 at 11am in Lecture Hall I. All are requested to attend the program.

  
Principal

Copy to

1. All HOD's
2. Notice board
3. File

Dr. MANOJ KUMAR.K.P  
Principal  
KMCT Dental College  
Manassery, Mukkam





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**KMCT DENTAL COLLEGE**

**MANASSERY, CALICUT**

Ref No. KMCT/DC/2020

Date: 18-05-2020

**CIRCULAR**

Subject: Training program on INCLUSIVE WORK PLACE

A training program on Inclusive Work Place for all the faculties (Teaching, Administrative & Non-teaching), on 25-05-2020 at 11am in Lecture Hall I. All are requested to attend the program maintaining COVID-19 protocols.

  
Principal

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1. All HOD's
2. Notice board
3. File



**Dr. MANOJ KUMAR.K.P**  
Principal  
KMCT Dental College  
Manassery, Mulkam



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**INSTITUTIONAL BEST PRACTICES:  
UL CARE NAYANAR SADANAM  
INCLUSIVE WORK PLACE PROGRAM REPORTS  
2019-20 TO 2020-21**



**KMCT**  
DENTAL COLLEGE

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KMCT Medical College Campus, Mukkam, Kozhikode-673602

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**INCLUSIVE WORK PLACE**  
**FACULTY DEVELOPMENT PROGRAMME**  
**ACADEMIC YEAR 2019-2020**

**ACTIVITY REPORT**

Venue: Dental College (Lecture Hall I)

Date: 25/05/2020

Speaker: Mr Abhilash Sankar A, ULCC P.R Manager

Duration: 11am – 12pm

No. of participants: 20

KMCT Dental college has started a joint initiative along with UL Care Nayanar sadanam this year, to upbring the intellectually challenged adult individuals by giving them job opportunities in our institution. Intellectually challenged individuals are the ones who faces severe insecurity and social negligence. Those individuals must be identified and treated as a one among us. This is only possible with the proper awareness and training to the public on the issues faced by these individuals. So that we can rectify the way treat them and motivate them to improve their hidden talents. UL Care Nayanar Sadanam has been taken a step forward for making the public know about the actual mental status of them. The session was conducted on 25<sup>th</sup> May 2020 at 11am in Lecture Hall 1, for teaching and non-teaching staffs and the talk was given by Mr Abhilash Sankar A, ULCC P.R Manager, UL Care Foundation in charge. He spoke in detail about the aim towards this joint initiative as they expect their inmates to attain job opportunities in our institution and thereby, they can make



  
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Manassery, Mukkam



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sure that their inmates are provided with the best opportunities for their skill development. He also mentioned about the type of discrepancy these individuals face and about the hidden talents these individuals possess and how they are training them to excel that. He extended sincerer gratitude towards our institution as we have been a part in this tremendous initiative which will help in the progress of the society. The session was very much interactive and interesting.

Dr. MANOJ KUMAR.K.P

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Manassery, Mukkam





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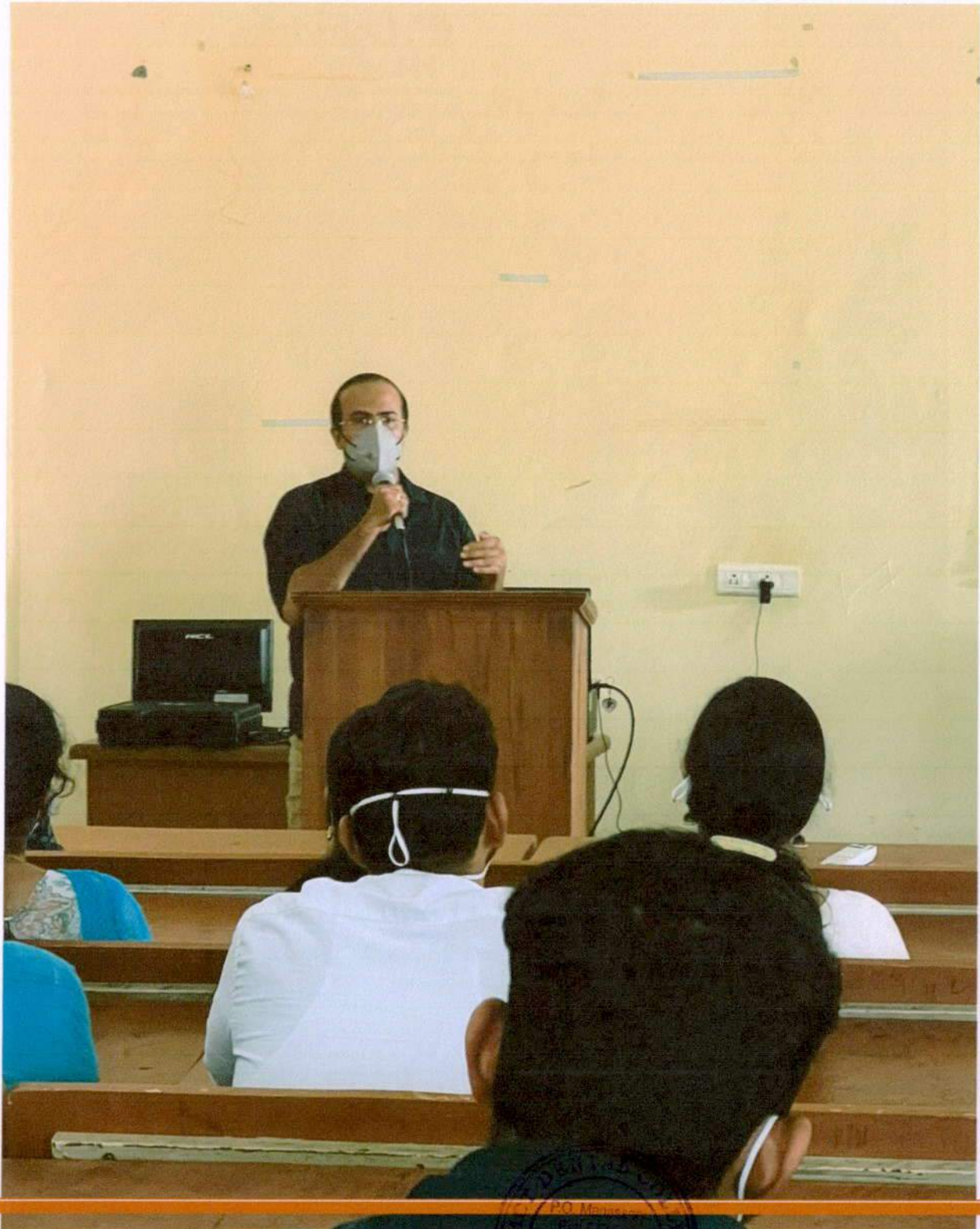
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**2019-20 INCLUSIVE WORK PLACE**  
**FACULTY DEVELOPMENT PROGRAMME:**

**Mr Abhilash Sankar A, ULCC P.R Manager**

**Attendees List**

| SL NO                        | PARTICIPANT'S NAME        | SIGNATURE |
|------------------------------|---------------------------|-----------|
| <b>TEACHING STAFFS</b>       |                           |           |
| 1.                           | DR MANOJ KUMAR K P        |           |
| 2.                           | DR BINU PURUSHOTHAMAN     |           |
| 3.                           | DR RAJEESH MOHAMMED P K   |           |
| 4.                           | DR DHANYA<br>MURALIDHARAN |           |
| 5.                           | DR MARIUM RAHEEMA         |           |
| 6.                           | DR TIM PETER              |           |
| 7.                           | DR ASWATHI VINOD          |           |
| 8.                           | DR SARIN                  |           |
| 9.                           | DR APARNA                 |           |
| 10.                          | DR ABU NAZAR              |           |
| <b>ADMINISTRATIVE STAFFS</b> |                           |           |
| 1.                           | Mrs SUJATHA S             |           |
| <b>NON-TEACHING STAFFS</b>   |                           |           |
| 1.                           | Mrs MINI                  |           |



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# **INCLUSIVE WORK PLACE FACULTY DEVELOPMENT PROGRAMME ACADEMIC YEAR 2020-2021**

## **ACTIVITY REPORT**

Venue: Dental College (Lecture Hall I)

Date: 09/02/2021

Speaker: Mrs. C. Baby Mini

Duration: 11AM- 12PM

No. of participants: 50

Intellectually challenged individuals are the ones who faces severe insecurity and social negligence. It is our duty as a citizen of this country, to identify these individuals and give them a chance to improve their skills and thereby help them to be independent in their life. KMCT Dental college has been in forefront in providing these individuals various job opportunities and oral hygiene awareness sessions. But this will not be enough if we are not understanding the mental and health status of these individuals clearly. This is only possible with the proper awareness and training to the public about the actual issues an intellectually challenged person faces. UL Care Nayanar Sadanam has been doing a great job in this field, not only by training(in-house) these adults vocationally, but also by conducting awareness sessions for the public to make sure that these individuals do not face any type of discrepancy in the work place from the employees or by the management. The awareness sessions conducted in our institute in the previous years has showed



  
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incredible changes in the attitude of the employees towards these intellectually challenged individuals. This year the session was arranged on 9<sup>th</sup> February 2021 from 11AM to 12 PM for teaching and non-teaching staffs, Post graduates and interns and the talk was given by Mrs. C Baby Mini, Special educator, UL Care Nayanar Sadanam. She had spoken on the topic "Vocational training and placement of intellectually challenged adults". She talked in detail about the real problems these adults face in the work places and the type of discrepancy they face and about the hidden talents these individuals possess and how they are trying to excel that. She also gave awareness on how patiently and lovingly we should be handling these individuals in our institution and thereby making sure that their mental health and physical health are maintained in a good level. The session was very much informative and interesting.



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**2020-21 INCLUSIVE WORK PLACE**  
**FACULTY DEVELOPMENT PROGRAMME:**

**Mrs. C. Baby Mini**

**Attendees List**

| SL NO           | PARTICIPANT'S NAME         | SIGNATURE |
|-----------------|----------------------------|-----------|
| TEACHING STAFFS |                            |           |
| 1.              | DR ASHIR K R               |           |
| 2.              | DR NIYAS UMMER             |           |
| 3.              | DR DHANYA<br>MURALIDHARAN  |           |
| 4.              | DR ZAINUL AMEEN            |           |
| 5.              | DR MAYEESH<br>RADHAKRISHNA |           |
| 6.              | DR SITHARA K               |           |
| 7.              | DR VIPIN DAS               |           |
| 8.              | DR DEEPTHI                 |           |
| 9.              | DR RAVI                    |           |
| 10.             | DR SARIN                   |           |
| 11.             | DR SANTHOSH V C            |           |



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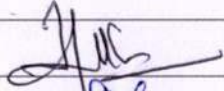
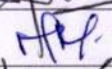
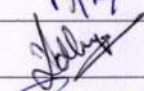
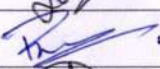
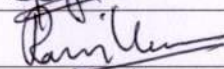
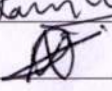
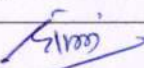
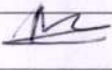
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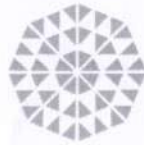
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|                              |                       |                                                                                      |
|------------------------------|-----------------------|--------------------------------------------------------------------------------------|
| 12.                          | DR HARISH KUMAR       |    |
| 13.                          | DR MARIUM RAHEEMA     |    |
| 14.                          | DR VIDYA              |    |
| 15.                          | DR BINU PURUSHOTHAMAN |    |
| 16.                          | DR SAFIR              |    |
| 17.                          | DR RANJITH            |    |
| 18.                          | DR NIVEDITHA          |    |
| <b>ADMINISTRATIVE STAFFS</b> |                       |                                                                                      |
| 1.                           | Mrs SUJATHA S         |    |
| 2.                           | Mrs SHEEBA P K        |    |
| <b>NON-TEACHING STAFFS</b>   |                       |                                                                                      |
| 1.                           | Mrs SHOBANA           |  |
| 2.                           | Mrs VIJAYA            |   |



  
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**INSTITUTIONAL BEST PRACTICES:**

**SALARY SLIPS OF INTELLECTUALLY  
CHALLENGED ADULTS**



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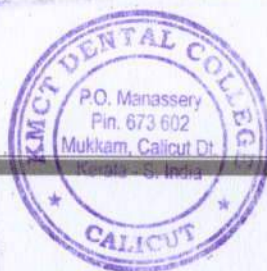
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| KMCT DENTAL COLLEGE, MANASSERY                                                                                       |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |
|----------------------------------------------------------------------------------------------------------------------|---------------------|--------|--------|--------|-------|-------|-------|-------|--------|--------|-------------|--------|--------|--------------|
| Payment Details for Special students                                                                                 |                     |        |        |        |       |       |       |       |        |        | (2016-2017) |        |        |              |
| Sl. No                                                                                                               | Name                | 19-Apr | 19-May | 19-Jun | 1-Jul | 1-Aug | 1-Sep | 1-Oct | 19-Nov | Dec-19 | Jan-20      | 20-Feb | 20-Mar | Total Amount |
| 1                                                                                                                    | Mr. Mohammed Shakir | 5200   | 5800   | 6900   | 5800  | 7000  | 6900  | 4800  | 7000   | 7200   | 4800        | 5400   | 6900   | 73700        |
| 2                                                                                                                    | Mr. Premjith        | 4800   | 6900   | 7200   | 7000  | 6900  | 5800  | 5900  | 5400   | 7000   | 5800        | 4800   | 7200   | 74700        |
| 3                                                                                                                    | Mr. Domanic K. Toms | 6000   | 6900   | 7000   | 5800  | 7200  | 7000  | 7200  | 6900   | 5800   | 7200        | 6800   | 5200   | 79000        |
| Total Amount                                                                                                         |                     | 16000  | 19600  | 21100  | 18600 | 21100 | 19700 | 17900 | 19300  | 20000  | 17800       | 17000  | 19300  | 227400       |
| <div><br/>FINANCE MANAGER</div> |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |
| Place : Manassery                                                                                                    |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |
| Date :                                                                                                               |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |

FINANCE MANAGER

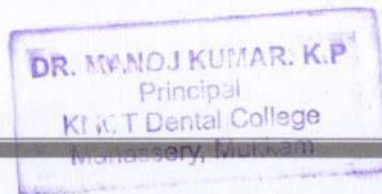


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| KMCT DENTAL COLLEGE, MANASSERY                   |                     |        |        |        |       |       |       |       |        |        |        |        |        |              |
|--------------------------------------------------|---------------------|--------|--------|--------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------------|
| Payment Details of Special students (2017-2018)  |                     |        |        |        |       |       |       |       |        |        |        |        |        |              |
| Sl. No                                           | Name                | 19-Apr | 19-May | 19-Jun | 1-Jul | 1-Aug | 1-Sep | 1-Oct | 19-Nov | Dec-19 | Jan-20 | 20-Feb | 20-Mar | Total Amount |
| 1                                                | Mr. Mohammed Shakir | 6900   | 5800   | 6900   | 5300  | 7000  | 5600  | 4800  | 7000   | 7100   | 4600   | 5800   | 6300   | 73100        |
| 2                                                | Mr. Premjith        | 5200   | 6300   | 6900   | 7000  | 7200  | 6400  | 5900  | 7000   | 7200   | 6900   | 4700   | 7000   | 77700        |
| 3                                                | Mr. Domanic K. Toms | 5800   | 6900   | 6900   | 7000  | 7200  | 6800  | 5800  | 6900   | 7000   | 7200   | 6300   | 4800   | 78600        |
| Total Amount                                     |                     | 17900  | 19000  | 20700  | 19300 | 21400 | 18800 | 16500 | 20900  | 21300  | 18700  | 16800  | 18100  | 229400       |
| <div><div></div><div>FINANCE MANAGER</div></div> |                     |        |        |        |       |       |       |       |        |        |        |        |        |              |
| Place : Manassery                                |                     |        |        |        |       |       |       |       |        |        |        |        |        |              |
| Date :                                           |                     |        |        |        |       |       |       |       |        |        |        |        |        |              |





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| KMCT DENTAL COLLEGE, MANASSERY      |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |
| Payment Details of Special students |                     |        |        |        |       |       |       |       |        |        | (2018-2019) |        |        |              |
| Sl. No                              | Name                | 19-Apr | 19-May | 19-Jun | 1-Jul | 1-Aug | 1-Sep | 1-Oct | 19-Nov | Dec-19 | Jan-20      | 20-Feb | 20-Mar | Total Amount |
| 1                                   | Mr. Mohammed Shakir | 7050   | 6900   | 5300   | 7500  | 6900  | 7000  | 6900  | 7200   | 7000   | 6900        | 5300   | 5400   | 79350        |
| 2                                   | Mr. Premjith        | 4800   | 5200   | 7000   | 7200  | 7100  | 6800  | 5900  | 6200   | 7000   | 7200        | 6700   | 5400   | 76500        |
| 3                                   | Mr. Domanic K. Toms | 5800   | 5200   | 6900   | 7200  | 7000  | 7050  | 7000  | 6900   | 7500   | 7000        | 6300   | 5400   | 79250        |
| Total Amount                        |                     | 17650  | 17300  | 19200  | 21900 | 21000 | 20850 | 19800 | 20300  | 21500  | 21100       | 18300  | 16200  | 235100       |
| FINANCE MANAGER                     |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |
| Place : Manassery                   |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |
| Date :                              |                     |        |        |        |       |       |       |       |        |        |             |        |        |              |



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|-------------------------------------|---------------------|--------|--------|--------|-------|-------|-------|-------|--------|-------------|--------|--------|--------|--------------|
| KMCT DENTAL COLLEGE                 |                     |        |        |        |       |       |       |       |        |             |        |        |        |              |
| Payment Details of Special students |                     |        |        |        |       |       |       |       |        | (2019-2020) |        |        |        |              |
| Sl. No                              | Name                | 19-Apr | 19-May | 19-Jun | 1-Jul | 1-Aug | 1-Sep | 1-Oct | 19-Nov | Dec-19      | Jan-20 | 20-Feb | 20-Mar | Total Amount |
| 1                                   | Mr. Mohammed Shakir | 6900   | 6900   | 5400   | 6800  | 6900  | 7200  | 6900  | 7000   | 6900        | 7100   | 6900   | 5400   | 80300        |
| 2                                   | Mr. Premjith        | 7000   | 5400   | 4800   | 7000  | 7300  | 7000  | 6900  | 7000   | 7100        | 7200   | 6700   | 6800   | 80200        |
| 3                                   | Mr. Domanic K. Toms | 6800   | 7000   | 6300   | 7100  | 7000  | 6900  | 6400  | 5600   | 7000        | 6200   | 5400   | 7300   | 79000        |
| 4                                   | Ms. Ranjiths        | 4800   | 6900   | 7000   | 6900  | 7300  | 7000  | 5800  | 5200   | 7200        | 7000   | 4300   | 5800   | 75200        |
| 5                                   | Mr. Akhil           | 5200   | 7100   | 5600   | 7000  | 7100  | 5800  | 6900  | 7000   | 7200        | 6900   | 4900   | 7000   | 77700        |
| Total Amount                        |                     | 30700  | 33300  | 29100  | 34800 | 35600 | 33900 | 32900 | 31800  | 35400       | 34400  | 28200  | 32300  | 392400       |
| <div>FINANCE MANAGER</div>          |                     |        |        |        |       |       |       |       |        |             |        |        |        |              |
| Place : Manassery                   |                     |        |        |        |       |       |       |       |        |             |        |        |        |              |
| Date :                              |                     |        |        |        |       |       |       |       |        |             |        |        |        |              |



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